

America's First Federal Credit Union Candidates for the Board of Directors Nominated for the 85th Annual Meeting on April 20, 2021

Credit Unions maintain a unique presence in the financial services industry due to the fact that members of the board of directors are unpaid volunteers elected by the entire membership. The directors answer only to the membership. America's First has a seven-member board who serve three-year terms upon election by the members. Each year, as board terms expire, a nominating committee is appointed to identify and select qualified candidates to be nominated to fill upcoming vacancies. In 2021, we will have two vacancies on the board of directors.

The Nominating Committee is proud to announce that Mr. Barney Hatten and Dr. Ray Morris have been nominated as candidates for the two vacancies on the board of directors at the Annual Meeting on April 20, 2021. Please mark your calendar for the Annual Meeting to select candidates to serve on the board of directors and to review the highlights of 2020. The annual meeting is scheduled for April 20, 2021 at 3:00 pm, in the auditorium of the Administrative Headquarters of America's First at 1200 Fourth Avenue North, Birmingham, Alabama, 35203. Please be aware that pandemic attendance restrictions may still apply.

The bylaws of America's First Federal Credit Union allow nominations by petition to serve on the board of directors. Nomination petitions must contain the signatures of at least 500 members who are at least 19 years of age and in good standing. In order to be considered, any nomination petition must be filed with the Secretary of the Board of Directors by 5:00 pm on March 11, 2021. All signatures on the petition are subject to verification by the Supervisory Committee.

A nomination package is available upon request for members interested in pursuing a nomination by petition. To receive a nomination package, please contact our Legal Department at 800-633-8431, extension 4123 or (205) 320-4123. You may also send a request via email to: legal@amfirst.org or in writing to:

America's First Federal Credit Union
Attn: Legal Department
P.O. Box 11349
Birmingham, AL 35202

Pursuant to our bylaws, when the number of nominees equals the number of positions to be filled, there will not be an election by ballot, and nominations from the floor at the annual meeting are not allowed.

Barney Hatten

Mr. Barney Hatten, a graduate of the University of Alabama at Birmingham is the Supervisor of Technical Services and Quality Standards at NUCOR Tubular Products. Mr. Hatten previously served as the Product Technology Manager for non-automotive products for United States Steel, where he was employed for more than 40 years. Mr. Hatten has served on the Board of Directors from 2003-2009 and from 2012-2018, having served as Chairman from 2016-2018. Mr. Hatten has also served on the Supervisory Committee from 1999-2003, 2009-2012, and has currently served since 2018.



Ray Morris, Jr., Ph.D.

Dr. Ray Morris was appointed to serve as an Associate Director in 2019. Dr. Morris holds a Bachelor of Arts degree from the University of Alabama at Birmingham; Masters Degrees in Public Administration and Leadership from Jacksonville State University and Olin School of Business in Washington University, respectively; and a Doctor of Philosophy in Public Administration from Auburn University. Dr. Morris currently serves as the Deputy Executive Director of the Regional Planning Commission of Greater Birmingham and concurrently serves as the Chief Executive Officer of Sabre Finance, a community development financial institution. Dr. Morris has also served as the Director of Administration and Director of Information Technology of the RPCGB; previously served as the GIS Data Base Supervisor of the Economic and Community Development Department of the City of Bessemer, Alabama; and served as an Economic Development Specialist of the Bessemer Industrial Development Board with the City of Bessemer, Alabama. Dr. Morris also served as an Intelligence Officer in the United States Navy Reserve, having reached the rank of Lieutenant.

